

<p align="center">Calon Anggota Dewan Komisaris dan Direksi PT Indocement Tunggal Prakarsa Tbk.</p>	<p align="center">Candidate of Member of The Board of Commissioners and The Board of Directors PT Indocement Tunggal Prakarsa Tbk.</p>
<p>Sehubungan dengan akan diselenggarakannya Rapat Umum Pemegang Saham (“RUPS”) Tahunan PT Indocement Tunggal Prakarsa Tbk. (“Perseroan”/”Indocement”) pada Selasa, 14 Mei 2024 (“Rapat”), dan sebagai penerapan dari Tata Kelola Perusahaan yang Baik, dengan ini Direksi Perseroan mengumumkan calon anggota Dewan Komisaris dan calon anggota Direksi Perseroan yang akan diangkat pada Rapat tersebut.</p>	<p>In relation with Annual General Meeting of Shareholders (“GMS”) PT Indocement Tunggal Prakarsa Tbk. (the “Company”/”Indocement”) on Tuesday, 14 May 2024 (the “Meeting”), and as the implementation of the Good Corporate Governance, the Board of Directors of the Company hereby announces the candidates of the member of the Board of Commissioners and member of the Board of Directors of the Company, to be appointed in the Meeting.</p>
<p>Adapun daftar riwayat hidup calon anggota Dewan Komisaris dan calon anggota Direksi Perseroan adalah sebagai berikut:</p>	<p>Curriculum vitae of candidates of the Board of Commissioners member and candidates of the Board of Directors member of the Company are as follows:</p>
 <p>Roberto Callieri Calon Komisaris Utama <i>Candidate of the President Commissioners</i></p>	
<p>Warga negara Italia, usia 60</p> <p>Beliau menempuh pendidikan di bidang Teknik Elektro dari University of Cagliari, Italia; Financial Management, Bocconi University, Milan, Italia; dan Advanced Management Program, Harvard Business School, Boston, Amerika Serikat.</p> <p>Riwayat Pekerjaan:</p> <ul style="list-style-type: none"> - Managing Director of Suez (SCC), Suez Bags (SBC), Tourah (TPCC) and Helwan Cement (HCC) Companies di Mesir (2006-2011) - Managing Director of Asia and Jalaprathan Cement Comapanies di Thailand (2002-2006) - Technical Director, Set Climento di Turki (1999-2001) 	<p>Italian citizen, age 60</p> <p>He studied Electrical Engineering, University of Cagliari, Italy; Financial Management, Bocconi University, Milan, Italy; and Advanced Management Program, Harvard Business School, Boston, United States of America.</p> <p>Professional Experiences:</p> <ul style="list-style-type: none"> - Managing Director of Suez (SCC), Suez Bags (SBC), Tourah (TPCC) and Helwan Cement (HCC) Companies, Egypt (2006-2011) - Managing Director of Asia and Jalaprathan Cement Comapanies, Thailand (2002-2006) - Technical Director, Set Climento, Turkey (1999-2001)



<ul style="list-style-type: none">- Plant Manager, Picton Plant, ESSROC di Kanada (1997-1998)- Manufacturing Manager, ESSROC di Kanada (1997-1998)- Deputy VP Operations, ESSROC di Puerto Rico (1994-1995)- Deputy Plant Manager Samatzai and Salerno Plants di Italia (1991-1994) <p>Saat ini, beliau juga menjabat sebagai:</p> <ul style="list-style-type: none">- Direktur Utama Italcementi SpA- Zone Director Asia and Managing Director of Asia (ACC) and Jalaprathan (JCC) Cement Companies, Thailand	<ul style="list-style-type: none">- Plant Manager, Picton Plant, ESSROC, Canada (1997-1998)- Manufacturing Manager, ESSROC, Canada (1997-1998)- Deputy VP Operations, ESSROC, Puerto Rico (1994-1995)- Deputy Plant Manager Samatzai and Salerno Plants, Italy (1991-1994) <p>Currently he also serves:</p> <ul style="list-style-type: none">- CEO of Italcementi SpA- Zone Director Asia and Managing Director of Asia (ACC) and Jalaprathan (JCC) Cement Companies, Thailand
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Tedy Djuhar
Calon Wakil Komisaris Utama/Komisaris Independen
Candidate of Vice President Commissioner/Independent Commissioner

<p>Warga negara Indonesia, usia 72</p> <p>Beliau meraih gelar Sarjana Ekonomi dari University of New England, Australia dan gelar Magister Eksekutif Administrasi Bisnis dari Cheung Kong Graduate School of Business, Tiongkok.</p> <p>Riwayat Pekerjaan:</p> <ul style="list-style-type: none"> - Direktur Non Eksekutif First Pacific Company Ltd., Hong Kong (1981-2021) <p>Saat ini, beliau juga menjabat sebagai:</p> <ul style="list-style-type: none"> - Komisaris PT Binara Guna Mediktama - Direktur Utama PT Indominium Intikarsa Industri - Ketua Dewan Pembina Yayasan Satya Harapan, Jakarta Nanyang School 	<p>Indonesian citizen, age 72</p> <p>He has a degree in Bachelor of Economics from University of New England, Australia and Executive Master of Business Administration, Cheung Kong Graduate School of Business, China.</p> <p>Professional Experiences:</p> <ul style="list-style-type: none"> - Non-Executive Director of First Pacific Company Ltd., Hong Kong (1981-2021) <p>Currently he also serves:</p> <ul style="list-style-type: none"> - Commissioner of PT Binara Guna Mediktama - President Director of PT Indoaluminium Intikarsa Industri - Chairman of the Board of Trustees of Yayasan Satya Harapan, Jakarta Nanyang School
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Simon Subrata
Calon anggota Dewan Komisaris
Candidate member of the Board of Commissioners

<p>Warga negara Indonesia, usia 59</p> <p>Beliau meraih gelar Sarjana Ekonomi dari Universitas Indonesia dan Sarjana Sistem Manajemen Informasi dari Universitas Gunadarma.</p> <p>Riwayat Pekerjaan:</p> <ul style="list-style-type: none"> - Audit Kantor Akuntan Publik Hans & Tuanakotta (1988-1989) - Auditor Ernst & Young (1989-1991) - Corporate Finance PT Indocement Tunggal Prakarsa Tbk. (1991-2000) - Direktur Keuangan PT Ariobimo Estate Perkasa (1991-2000) - Direktur Keuangan PT Bayu Beringin Lestari (1991-2000) - Direktur Operasional PT Holdiko Perkasa (2000-2001) - Partner Akuntan Publik Ernst & Young (2001-2005) - Auditor di Keuskupan Agung Jakarta (2005-2020) <p>Saat ini, beliau juga menjabat sebagai:</p> <ul style="list-style-type: none"> - Direktur PT Digital Integrasi Solusindo - Ketua Pengurus Perkumpulan Perhimpunan St. Carolus - Senior Partner Gan Kapital Group - Bendahara Perkumpulan Strada 	<p>Indonesian citizen, age 59</p> <p>He has a degree in Bachelor of Economics from Universitas Indonesia and Bachelor of Information Management System from Universitas Gunadarma.</p> <p>Professional Experiences:</p> <ul style="list-style-type: none"> - Auditor of Hans & Tuanakotta Public Accounting Firm (1988-1989) - Auditor of Ernst and Young (1989-1991) - Corporate Finance of PT Indocement Tunggal Prakarsa Tbk. (1991-2000) - Finance Director of PT Ariobimo Estate Perkasa (1991-2000) - Finance Director of PT Bayu Beringin Lestari (1991-2000) - Operational Director of PT Holdiko Perkasa (2000-2001) - Partner of Ernst & Young Public Accounting Firm (2001-2005) - Auditor at Jakarta Archdiocese (2005-2020) <p>Currently he also serves:</p> <ul style="list-style-type: none"> - Director of PT Digital Integrasi Solusindo - Chairman of Perkumpulan Perhimpunan St. Carolus - Senior Partner of Gan Kapital Group - Treasurer of Perkumpulan Strada
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Franciscus Welirang
Calon Komisaris Independen
Candidate of the Independent Commissioners

<p>Warga negara Indonesia, usia 72</p> <p>Beliau meraih gelar Diploma Teknik Kimia dari South Bank Polytechnic, London, Inggris.</p> <p>Riwayat Pekerjaan:</p> <ul style="list-style-type: none"> - Komisaris Utama PT Bursa Efek Surabaya (2001–2007) - Wakil Ketua Badan Perlindungan Konsumen Nasional (2009–2012) - Ketua Ketahanan Pangan Asosiasi Pengusaha Indonesia (2013–2017) - Ketua Umum Asosiasi Emiten Indonesia (AEI) (2014–2020) <p>Saat ini, beliau juga menjabat sebagai:</p> <ul style="list-style-type: none"> - Direktur PT Indofood Sukses Makmur Tbk. - Anggota Dewan Penasehat Asosiasi Perhimpunan Ahli Teknologi Pangan Indonesia - Ketua Umum Asosiasi Produsen Tepung Terigu Indonesia (APTINDO) - Anggota National Steering Committee Global Environment Fund - Komisaris PT Unggul Indah Cahaya Tbk. - Sekretaris Jenderal Partnership Sustainable Agro Indonesia (PISAgro) - Anggota Dewan Penasehat the Nature Conservancy Indonesia - Komisaris Utama PT Indofood CBP Sukses Makmur Tbk. - Anggota Dewan Pertimbangan Asosiasi Pengusaha Indonesia (APINDO) - Anggota Dewan Penasehat Asosiasi Emiten Indonesia (AEI) - Anggota Dewan Penasehat Kadin Indonesia - Ketua Dewan Pengurus Perhimpunan Filantropi Indonesia 	<p>Indonesian citizen, age 72</p> <p>He has a degree in Diploma Chemical Engineering from South Bank Polytechnic, London, England.</p> <p>Professional Experiences:</p> <ul style="list-style-type: none"> - President Commissioner of PT Surabaya Stock Exchange (2001–2007) - Deputy Chair of the National Consumer Protection Agency (2009–2012) - Chair of Food Security of the Indonesian Association of Employers (2013–2017) - Chairman of the Indonesian Issuers Association (AEI) (2014–2020) <p>Currently he also serves:</p> <ul style="list-style-type: none"> - Director of PT Indofood Sukses Makmur Tbk. - Member of Advisory Board of Indonesian Association of Food Technologists - Chair of the Indonesian Flour Producers Association (APTINDO) - Member of National Steering Committee of Global Environment Fund - Commissioner of PT Unggul Indah Cahaya Tbk. - Secretary General of Partnership for Sustainable Agriculture (PISAgro) - Member of Advisory Board of the Nature Conservancy Indonesia - President Commissioner of PT Indofood CBP Sukses Makmur Tbk. - Member of the Advisory Board of the Indonesian Employers Association (APINDO) - Advisory Board Member of the Indonesian Public Listed Companies Association (AEI) - Member of the Indonesian Chamber of Commerce and Industry Advisory Board - Chairman of the Indonesian Philanthropy Association Management Board
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<ul style="list-style-type: none">- Anggota Dewan Pengurus Komite Nasional Kebijakan Governansi- Anggota Kelompok Kerja Ahli Pangan Badan Pangan Nasional	<ul style="list-style-type: none">- Member of the Management Board of the National Governance Policy Committee- Member of the Food Expert Working Group of the National Food Agency
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Juan Francisco Defalque
Calon anggota Dewan Komisaris
Candidate member of the Board of Commissioners

<p>Warga negara Belgia, usia 60</p> <p>Beliau meraih gelar Master dalam bidang Mining Engineering dari Catholic University of Louvain-la-Neuve, Belgia.</p> <p>Riwayat Pekerjaan:</p> <ul style="list-style-type: none"> - Head of Heidelberg Technological Center Indonesia (2006-2015) - Direktur Indocement (2018–2021) - Direktur HeidelbergCement India Ltd. (2017–2021) <p>Saat ini, beliau juga menjabat sebagai:</p> <ul style="list-style-type: none"> - Direktur HeidelbergCement Bangladesh Ltd. - Direktur Zuari Cement Ltd. - Direktur Gulbarga Cement Ltd. - Direktur Asia Cement Public Company - Direktur Manufaktur dan Teknik di CCC Asia-Pacific 	<p>Belgian citizen, age 60</p> <p>He has a degree in Master of Mining Engineering from Catholic University of Louvain-la-Neuve, Belgian.</p> <p>Professional Experiences:</p> <ul style="list-style-type: none"> - Head of Heidelberg Technological Center Indonesia (2006-2015) - Director of Indocement (2018-2021) - Director of HeidelbergCement India Ltd. (2017-2021) <p>Currently he also serves:</p> <ul style="list-style-type: none"> - Director of HeidelbergCement Bangladesh Ltd. - Director of Zuari Cement Ltd. - Director of Gulbarga Cement Ltd. - Director of Asia Cement Public Company - Director of Manufacturing and Engineering of CCC Asia-Pacific
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René Samir Aldach
Calon anggota Dewan Komisaris
Candidate member of the Board of Commissioners

<p>Warga negara Jerman, usia 45</p> <p>Beliau meraih gelar Sarjana Administrasi Bisnis dari Westfälische-Wilhelms-Universität Münster, Jerman.</p> <p>Riwayat Pekerjaan:</p> <ul style="list-style-type: none"> - Finance trainee (2004-2015) - Kepala Keuangan di Australia joint venture Cement Australia (2015-2021) <p>Saat ini, beliau juga menjabat sebagai Chief Financial Officer dan Member of the Managing Board di Heidelberg Materials.</p>	<p>German citizen, age 45</p> <p>He has a degree in Bachelor of Business Administration, Westfälische-Wilhelms-Universität Münster, Germany.</p> <p>Professional Experiences:</p> <ul style="list-style-type: none"> - Finance trainee (2004-2015) - Chief Financial Officer of the Australia joint venture Cement Australia (2015-2021) <p>Currently he also serves Chief Financial Officer and Member of the Managing Board at Heidelberg Materials.</p>
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Kevin Gerard Gluskie
Calon anggota Dewan Komisaris
Candidate member of the Board of Commissioners

<p>Warga negara Australia, usia 56</p> <p>Beliau meraih gelar Sarjana Teknik dari University of Tasmania, Australia dan Magister Administrasi Bisnis dari University of Sydney, Australia.</p> <p>Riwayat Pekerjaan:</p> <ul style="list-style-type: none"> - Beberapa jabatan operasional di pioneer internasional (1990–1999) - Regional General Manager-Southern Region di Hanson Australia Pty. Ltd. (1999–2009) - Chief Executive Officer di Hanson Australia Pt. Ltd. (2009–2016) <p>Saat ini, beliau juga menjabat sebagai Anggota Managing Board-APAC di Heidelberg Materials untuk daerah Asia Pacific.</p>	<p>Australian citizen, age 56</p> <p>He has a degree in Bachelor of Engineering, University of Tasmania, Australia and Master of Business Administration, University of Sydney, Australia.</p> <p>Professional Experiences:</p> <ul style="list-style-type: none"> - Various operational positions in Pioneer International (1990–1999) - Regional General Manager–Southern Region of Hanson Australia Pty. Ltd. (1999–2009) - Chief Executive Officer of Hanson Australia Pt. Ltd. (2009-2016) <p>Currently he also serves as Member of the Managing Board–APAC of Heidelberg Materials for Asia Pacific Region.</p>
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Christian Kartawijaya
Calon Direktur Utama
Candidate of the President Director

Warga negara Indonesia, usia 57

Beliau meraih gelar Sarjana Teknik Sipil dari Universitas Trisakti, gelar Master of Business Administration di bidang Keuangan dari San Diego State University, San Diego, California, dan gelar M.A.C.E., SWBTS, Fort Worth, Texas, Amerika Serikat.

Riwayat Pekerjaan:

- Deputi Direktur Keuangan PT Indocement Tunggal Prakarsa Tbk. (2001-2004)
- Direktur Keuangan PT Indocement Tunggal Prakarsa Tbk. (2004-2011)

Saat ini, beliau juga menjabat sebagai anggota Dewan Komisaris di berbagai entitas anak dan entitas asosiasi Perseroan.

Indonesian citizen, age 57

He has a degree in Bachelor of Civil Engineering from Universitas Trisakti, a Master of Business Administration, majoring in Finance from San Diego State University, San Diego, California, and M.A.C.E., SWBTS, Fort Worth, Texas, United States.

Professional Experiences:

- Deputy Finance Director of PT Indocement Tunggal Prakarsa Tbk. (2001-2004)
- Finance Director of PT Indocement Tunggal Prakarsa Tbk. (2004-2011)

Currently he also serves as the Board of Commissioner member in several Company's associate and subsidiaries of the Company.



Benny Setiawan Santoso
Calon Wakil Direktur Utama
Candidate member of the Board of Directors

<p>Warga negara Indonesia, usia 66</p> <p>Beliau meraih gelar Diploma Bisnis dari Ngee Ann College, Singapura.</p> <p>Riwayat Pekerjaan:</p> <ul style="list-style-type: none"> - Direktur Indofood Agri Resources Ltd. (2007-2009) - Komisaris Utama PT Indoritel Makmur Internasional Tbk. (2013-2015) <p>Saat ini, beliau juga menjabat sebagai:</p> <ul style="list-style-type: none"> - Komisaris Utama PT Nippon Indosari Corpindo Tbk. - Komisaris PT Indofood Sukses Makmur Tbk. - Direktur Non-Eksekutif First Pacific Co. Ltd. - Anggota Dewan Penasihat Philippines Long Distance Telephone Company (PLDT) - Direktur PT Nusantara Infrastructure Tbk. - Komisaris PT Fastfood Indonesia Tbk. 	<p>Indonesian citizen, age 66</p> <p>He has a degree in Business Diploma, Ngee Ann College, Singapore.</p> <p>Professional Experiences:</p> <ul style="list-style-type: none"> - Director of Indofood Agri Resources Ltd. (2007-2009) - President Commissioner of PT Indoritel Makmur Internasional Tbk. (2013-2015) <p>Currently he also serves:</p> <ul style="list-style-type: none"> - President Commissioner of PT Nippon Indosari Corpindo Tbk. - Commissioner of PT Indofood Sukses Makmur Tbk. - Non-Executive Director of First Pacific Co. Ltd. - Member of Advisory Board of the Philippines Long Distance Telephone Company (PLDT) - Director of PT Nusantara Infrastructure Tbk. - Commissioner of PT Fastfood Indonesia Tbk.
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Hasan Imer
Calon Anggota Direktur
Candidate member of the Board of Directors

<p>Warga negara Turki, usia 70</p> <p>Beliau meraih gelar Sarjana Sains jurusan Teknik Mesin dari Yildiz Technical University, Istanbul, Turki.</p> <p>Riwayat Pekerjaan:</p> <ul style="list-style-type: none"> - Manajer Proyek dan Investasi di Akcansa's Canakkale Plant (HeidelbergCement Group) Turki pada 1988, dengan jabatan terakhir sebagai Manager of Plant pada Juni 2008 dan Second Kiln Line Project. - Koordinator Wilayah Asia di HeidelbergCement Technology Center, Jerman (2001–2004) <p>Saat ini, beliau juga menjabat sebagai Direktur PT Pama Indo Mining (entitas asosiasi Perseroan)</p>	<p>Turkish citizen, age 70</p> <p>He has a degree in Bachelor of Science, majoring in Mechanical Engineering, Yildiz Technical University, Istanbul, Turkey.</p> <p>Professional Experiences:</p> <ul style="list-style-type: none"> - Project and Investment Manager, Turkey's Akcansa's Canakkale Plant (HeidelbergCement Group), Turkey, in 1988, with his last position June 2008 as Manager of Plant and Second Kiln Line Project Coordinator - Asia Region Coordinator of HeidelbergCement Technology Center, Germany (2001–2004) <p>Currently he also serves as Director of PT Pama Indo Mining (Company's associate).</p>
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Troy Dartojo Sopotro
Calon Anggota Direktur
Candidate member of the Board of Directors

<p>Warga negara Indonesia, usia 59</p> <p>Beliau meraih gelar Sarjana Teknik Sipil dari Universitas Atmajaya Yogyakarta dan gelar Master Administrasi Bisnis dari University of Portland, Oregon, Amerika Serikat.</p> <p>Riwayat Pekerjaan:</p> <ul style="list-style-type: none"> - Logistic Division Manager PT Indocement Tunggal Prakarsa Tbk. (2010-2013) - Sales and Marketing Division Manager PT Indocement Tunggal Prakarsa Tbk. (2014-2015) <p>Saat ini, beliau juga menjabat sebagai anggota Dewan Komisaris dan Direktur di berbagai entitas anak dan entitas asosiasi Perseroan.</p>	<p>Indonesian citizen, age 59</p> <p>He has a degree in Bachelor of Civil Engineering from Universitas Atmajaya Yogyakarta and Master of Business Administration, University of Portland, Oregon, United States of America.</p> <p>Professional Experiences:</p> <ul style="list-style-type: none"> - Logistic Division Manager of PT Indocement Tunggal Prakarsa Tbk (2010-2013) - Sales and Marketing Division Manager of PT Indocement Tunggal Prakarsa (2014-2015) <p>Currently he also serves as the Board of Commissioner and the Board of Director member in several Company's associate and subsidiaries of the Company.</p>
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Oey Marcos
Calon Anggota Direktur
Candidate member of the Board of Directors

Warga negara Indonesia, usia 51

Beliau meraih gelar Sarjana Ekonomi Jurusan Akuntansi dari Universitas Trisakti dan gelar Magister Manajemen di Bidang Bisnis Strategik dari Institute of Business and Management Prasetiya Mulya.

Riwayat Pekerjaan:

- Auditor Eksternal di Kantor Akuntan Publik Prasetio, Utomo & Co. (anggota dari Arthur Andersen) (1995–1999)
- General Manager of Finance & Accounting pada Sugar Group Companies di Lampung (1999–2002)
- Plant Controller PT Indocement Tunggal Prakarsa Tbk. (2002–2014)
- Asisten Direktur Utama dan Corporate Public & Internal Affairs Division Manager PT Indocement Tunggal Prakarsa Tbk. (2014–2016)
- Sekretaris Perusahaan Indocement (2016–2023)

Saat ini, beliau juga menjabat sebagai anggota Dewan Komisaris dan Direksi di berbagai entitas anak dan entitas asosiasi Perseroan.

Indonesian citizen, age 51

He has a degree in Bachelor of Economics majoring in Accounting from Universitas Trisakti and Master of Management in Strategic Business from Prasetiya Mulya Insititute of Business and Management.

Professional Experiences:

- External Auditor of Public Accounting Firm Prasetio, Utomo & Co. (member of Arthur Andersen) (1995–1999)
- General Manager of Finance & Accounting of Sugar Group Companies, Lampung (1999–2002)
- Plant Controller of PT Indocement Tunggal Prakarsa Tbk. (2002–2014)
- Assistant to the President Director and Corporate Public & Internal Affairs Division Manager of PT Indocement Tunggal Prakarsa Tbk. (2014–2016)
- Corporate Secretary Indocement (2016–2023)

Currently he also serves as the Board of Commissioner and the Board od Director member in several Company's associate and subsidiary companies.



Holger Mørch
Calon Anggota Direktur
Candidate member of the Board of Directors

<p>Warga negara Denmark, usia 54</p> <p>Beliau meraih gelar Sarjana Sains dari Technology Management and Marine Engineering Svendborg Mariene Engineer Academy, gelar Diploma Ekonomi Bisnis dari University of Southern Denmark dan gelar Magister Administrasi Bisnis dari University of Bradford.</p> <p>Riwayat Pekerjaan:</p> <ul style="list-style-type: none"> - Commissioning Engineer di FLSmidth (2000 – 2003) - Commissioning Manager di FLSmidth (2003 – 2008) - Project Manager di CCC Indonesia (2008 – 2015) - Head of Competence Center Cement (CCC) Indonesia (2015-2023) <p>Saat ini beliau tidak memiliki rangkap jabatan.</p>	<p>Danish citizen, age 54</p> <p>He has a degree in Bachelor of Science degree from Technology Management and Marine Engineering Svendborg Mariene Engineer Academy, a Diploma in Business Economics from the University of Southern Denmark and Master of Business Administration from University of Bradford.</p> <p>Professional Experiences:</p> <ul style="list-style-type: none"> - Commissioning Engineer of FLSmidth (2000 – 2003) - Commissioning Manager of FLSmidth (2003 – 2008) - Project Manager of CCC (2008 – 2015) - Head of Competence Center Cement (CCC) Indonesia (2015-2023) <p>Currently he does not have concurrent positions.</p>
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